

Transition Team News

The transition team is charged with helping the congregation make the change from Pastor Judy's ministry, including Chaplain Harry to a new chapter in the life of Grace of God with a new pastor. Above all we must communicate our activities to the congregation.

Activities include:

- Celebrating the first chapter by honoring Pastor Judy and Chaplain Harry at a luncheon on August 18th.
- Studying and gathering information about ourselves as a congregation and what characteristics we need in our next pastor. The results of the first information gathering are included with this report.
- Completing a comprehensive questionnaire for the Synod and the ELCA to match us with potential candidates to fill our pastoral vacancy.
- Welcoming the new pastor.

If you have any questions, comments, or ideas that you want to pass on to the team contact any one of us.

Larry Belluzzo, Carol Brumley, Larry Carey, Iris Fisher, Marilyn McMahan, Bobby Nulton, Sue Peterson, Skip Smith

GRACE OF GOD CHARACTERISTICS

(SURVEY RESULTS)

As A Community					
A	More Like A	A Little Like A	A Little Like B	More Like B	B
We tend to be formal and traditional				X	We tend to be informal and spontaneous
We have fixed goals and plans for our future		X			We have few stated goals or plans
We are racially and economically diverse		X			We are racially and economically similar
Our Leadership Style					
A	More Like A	A Little Like A	A Little Like B	More Like B	B
We welcome ideas that provoke and challenge		X			We prefer ideas that are tried and true
We rely on our leaders for direction		X			We rely on group decision making
We tend to view conflict as constructive			X		We tend to view conflict as destructive
Our Programming					
A	More Like A	A Little Like A	A Little Like B	More Like B	B
Our facilities are often used by community groups	Not	Applic-	able		Our facilities are only used for our activities
We focus on ministering outside our walls		X			We focus on ministering inside our walls
We focus on ideas and beliefs		X			We focus on skills and actions

Our Theological Perspective

A	More Like A	A Little Like A	A Little Like B	More Like B	B
We emphasize Lutheranism in identity and practice		X			We're less obvious about emphasizing Lutheranism
We participate in synod and ELCA activities			X		We are not very active in the synod and ELCA
We focus on Biblical studies and doctrine		X			We focus on contemporary issues and topics